

December 27, 2022

Mike Harvey President, Virginia Wireless Association 7339 Legacy Lane Ruther Glen, Virginia 22546

Dear Mike,

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Thank you for being a part of another record setting year in giving back to our nation's veterans! You had a role in giving over \$900,000 directly to help veterans in the form of tuition grants for telecom related training, free lodging and food while attending training, and free placement assistance for every veteran seeking a telecom career.

Your giving connected 600 veterans to 600 telecom workforce shortfalls. Collectively, this generated over \$24,000,000 in annual revenue for themselves and their families. The 600 mark represents a 20% increase over our previous best year ever and the revenue earned represents a 25% increase over military pay--all a product of your assistance!

Your provision of job opportunities and donations to finance our efforts has allowed us to continue our free services to veterans and those hiring veterans. In the past six years your giving has helped us grow from 150 hiring partners to over 600 and produced assistance to 3,470 veterans including \$3,600,000 in direct financial assistance to bring them to the telecom workforce including 50% more tuition grants than previous years.

The United States military represents less than 1% of our nation's population. Your strong support is a blessing to this 1% and enables these highly skilled contributors to join the telecom workforce. Team with us as we strive to help 750 more in 2023!

With heartfelt gratitude,

Kevin J. Kennedy, Major General, USAF (Retired)

President and CEO

^{*} All contributions to Warriors4Wireless are 100% tax deductible. Our IRS EIN is: 47-5410189.